

REFEREE PROFILE



DECISION MAKING

- Tackle - clear release, tackler roll, players on feet
- Scrum - set up, stability, pushing straight
- Lineout to Maul - legal sack, transfer, obstruction, entry
- Space - pillars, set piece offside, kicks in general play
- Foul Play - applies appropriate sanctions

GAME CONNECTION

- Understands game situations and adapts appropriately
- Credibility - earns respect through decision making
- Gets what matters - relevance vs technical
- Makes logical decisions in game context

GAME MANAGEMENT

- On-field presence and body language
- Effective timing of interventions/trends (warnings, YC)
- Effective captain management (timing and clarity of messages)
- Does not compromise standards in pressure situations
- Strong and accurate in high impact moments

PERSONAL ATTRIBUTES

- Physical preparation non-negotiable
- Game ready - match preparation non-negotiable
- Demonstrates team values (accountable, authentic, professional)
- Respects and is respected by game stakeholders
- OWN IT - drives own development
- Ability to perform in a range of environments

